



St Edmundsbury
BOROUGH COUNCIL

Z60

Cabinet 25 June 2008

Report of the Policy Development Committee Single Equality Scheme (Jun08/15)

1. The Council's Race Equality Scheme is due for review and the Diversity Group has taken this as an opportunity to develop an Equality Scheme which brings together all the Council's statutory equality duties into one document. The scheme supersedes the Equality Framework, Disability Equality Scheme, Gender Equality Scheme and Race Equality Scheme.
2. The Equality Scheme has been prepared in anticipation of the Equality Bill expected later this year, and should any changes be required to the scheme in light of the Bill, and subsequent Act, these will be considered by the Committee.
3. The Council's Diversity Group has drafted the Equality Scheme 2008 - 2011 based on guidance produced by the Equality and Human Rights Commission, and in consultation with representative organisations. The Scheme, which was introduced to the Committee by Councillor Mrs Whittaker, who is a member of the Diversity Group, will be monitored by that Group and progress reported to the Committee annually.

The Policy Development Committee **RECOMMENDS** that the Equality Scheme attached to Report Z35 be adopted.

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