



St Edmundsbury
BOROUGH COUNCIL

Z228

Cabinet 17 September 2008

Report of the Overview and Scrutiny Committee: Responding to the Staff Survey (Sep 08/08)

1. On 23 April 2008 the Overview and Scrutiny Committee received a presentation from Ipsos MORI on the final report of the 2007 Staff Survey. At that time it was agreed that an action plan be developed. The results of the survey have since been further analysed and considered, in order to provide a framework of key areas and action to be further developed through consultation and engagement with staff, and this was considered by the Committee on 3 September 2008.
2. Since the survey there had been considerable change, and the move to West Suffolk House and Local Government Review make this a period of complex and substantial change and uncertainty for staff. It is, therefore, important that the response to the survey be developed and adapted to fit the current environment, and how it will change during this period, with appropriate actions being included.
3. The Committee **RECOMMENDS that the Potential Key Action Areas arising from the 2007 Staff Survey, as set out in Appendix A to Report Z190, be approved.**

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