

Cabinet 29 July 2009

Joint Staff Consultative Panel: 13 July 2009 (Aug09/09)

Report	Title	Recommendations
Agenda Item 6	Joint Staff Consultative Panel: Constitution	Further consideration of the Constitution of the Employees' side of the Joint Staff Consultative Panel be deferred to enable the Head of Human Resources and Organisational Development to consult with the representative of UNITE, in respect of whether the number of representatives of UNISON should be increased from 6 to 7 or whether an additional representative should be sought from UNITE, in order that the total employees' side representation remains at 8 Members.
A95 (Amended)	Policy on the Recruitment of Ex-Offenders, and Policy on the Secure Storage, Handling, Use, Retention and Disposal of Disclosures and Disclosure Information	<p>(a) Policy on the Recruitment of Ex-Offenders</p> <p>Policy on the Recruitment of Ex-Offenders, as contained in Appendix A to Report A95 (Amended), be approved:-</p> <p>(1) Paragraph 1.1, be amended to read '<i>.....treat all applicants fairly and not to discriminate against any subject of a Disclosure solely on the basis of conviction or other information revealed;</i> and</p> <p>(2) Paragraph 6.1, be amended to read '<i>A disclosure is only requested after a thorough risk assessment (see Appendix 1) has indicated that one is relevant to the position,.....'</i></p> <p>(b) Policy on Secure Storage, Handling, Use, Retention and Disposal of Disclosure Information</p> <p>Subject to the following amendments, the Policy on Secure Storage, Handling, Use, Retention and Disposal of Disclosure Information, as contained in Appendix B to Report A95 (Amended), be approved:-</p>

		<p>(1) Paragraph 1.1, be amended to read, '<i>.....treat all applicants fairly and not to discriminate against any subject of a Disclosure solely on the basis of conviction or other information revealed;</i></p> <p>(2) Paragraph 4.2, reference to '<i>Unison</i>', be replaced with '<i>the Unions</i>';</p> <p>(3) Paragraph 7.5, reference to '<i>is shredding</i>' be replaced with '<i>will be shredded</i>'; and</p> <p>(4) Paragraph 7.5, reference to, '<i>We may keep a record of the date of the issue of a Disclosure</i>' be replaced with, '<i>We will keep a record of the date of the issue of a Disclosure....</i>'.</p>
A96	Policy on Psychometric Testing	The Policy on Psychometric Testing, as contained in Appendix A to Report A96, be approved.