



St Edmundsbury
BOROUGH COUNCIL

B65

Cabinet 23 June 2010

Report of the Policy Development Committee: Equality Action Plan (Jul10/04)

1. The Policy Development Committee is responsible for overseeing the work of the Diversity Group, and receives regular updates on the work of that Group, ensuring a Member lead on diversity across the organisation.
2. The Diversity Group meets on a regular basis to progress the Council's diversity and equality agenda, and the focus of the Group's work during 2009/2010 has been the implementation of the Equality Action Plan for 2008-2011.
3. The Committee received a progress report on the implementation of the Equality Action Plan over the past year. Additionally, Members were advised of the Equality Peer Review which was undertaken in March 2010, to provide an independent analysis of the Council's progress. These findings were discussed by the Committee.
4. The Peer Review identified a number of areas where the Council could improve its equality and diversity work, and as a result a new Equality Action Plan had been developed. The new Plan was discussed by the Committee, and questions raised on a couple of issues including progress with the potential Gypsy and Traveller site in Depden.
5. The Committee **RECOMMENDS that the new Equality Action Plan for 2010/2011, as set out in Report B28, be approved and replace the existing Action Plan.**

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