

Enquiries regarding this Agenda:
Claire Skoyles (01284) 757176

Cabinet

(Special Meeting)

Wednesday 15 May 2013 at 5.00 pm
in the Conference Chamber West (F1R09), West Suffolk House,
Western Way, Bury St Edmunds

CONSTITUTION: *Leader of the Council:* *Councillor John Griffiths*
 Deputy Leader of the Council: *Councillor Sara Mildmay-White*

Councillors:

Terry Clements
Robert Everitt

Anne Gower

John Griffiths
Sara Mildmay-White
David Ray
Peter Stevens

Portfolios:

- Planning and Transport
- Tourism and Community Services
- Housing, Licensing and Environmental Health
- Corporate and Rural Affairs
- Culture and Sport
- Performance and Resources
- Environment and Waste Management

QUORUM: *Three Members*

Please switch off mobile communication devices during the meeting, unless exceptional circumstances require otherwise.

Agenda

Procedural Matters

1. **Apologies for Absence**
2. **Declarations of Interests**

Members are reminded of their responsibility to declare any pecuniary or local non-pecuniary interest which they have in any item of business on the Agenda **no later than when that item is reached** and, when

appropriate, to leave the meeting prior to discussion and voting on the item.

Part 1 – Public

(Decisions Plan reference (where applicable) shown in brackets)

Corporate Priority: Working together for an efficient Council

3. Joint Pay Policy Statement 2013/2014 (May13/03)

Cabinet Member – David Ray

Contact Officer – Karen Points

Telephone: 01284-757015

e-mail: karen.points@westsuffolk.gov.uk

Report **D374** attached.

Summary and reasons for recommendation:

Section 38/11 of the Localism Act 2011 required local authorities to produce a Pay Policy Statement for 2012/2013 by 31 March 2012 and for each financial year thereafter.

A separate paper on this Cabinet agenda (Report D375 refers) updates Members on the successful outcomes of local consultation and negotiation with Unison to move to a single pay and reward package across both Councils. Subject to approval by each Cabinet and a successful ballot of Unison members (now achieved), these new arrangements will be introduced by collective agreement across both workforces from 1 June 2013.

The Joint Pay Policy Statement for 2013/2014 being recommended for adoption by both Councils is attached at Appendix 1 to Report D374. This incorporates the outcomes of the collective agreement and establishes a modern reward framework for our integrated workforce, which reflects the current market and financial climate.

Recommendation:

Subject to the approval of full Council, the Joint Pay Policy Statement for 2013/2014, as contained in Appendix 1 to Report D374, be approved.

4. **Single Pay and Reward Strategy (May13/02)**

Chairman – David Ray

*Contact Officer – Karen Points
Telephone: 01284-757015
e-mail: karen.points@westsuffolk.gov.uk*

Report **D375** attached.

Summary and reasons for recommendation:

Report D375 updates Members on the progress to move to a Single Pay and Reward Strategy across both Forest Heath District Council (FHDC) and St Edmundsbury Borough Council (SEBC). A period of negotiation with Unison, followed by a Unison ballot to adopt a new collective agreement has taken place, to cover all staff across both workplaces other than senior management.

The two Councils are now in a position to agree the new Single Pay and Reward package with Unison for adoption by collective agreement from 1 June 2013.

This report seeks delegated authority to formally enter into a new collective agreement with Unison, the recognised trade union, on the pay and terms and conditions for posts below senior management level, which will complete the outstanding pay review.

Recommendation:

Subject to the approval of full Council, the Joint Chief Executive be given delegated authority, in consultation with the Portfolio Holders for Performance and Resources (SEBC) and Resources, Governance and Performance (FHDC), to sign and adopt the collective agreement with Unison contained in Appendix 1 to Report D375, which details the Councils' new Single Pay and Reward Strategy.

Corporate Priority: Working together for prosperous and environmentally-responsible communities

5. **Vision 2031: Recommendations from the Sustainable Development Working Party: 14 May 2013 (May13/01)**

*Cabinet Members – Terry Clements
and Peter Stevens;*

*Contact Officer – Nicola Baker
Telephone: 01284-757306
e-mail: nicola.baker@westsuffolk.gov.uk*

Report **D376 TO FOLLOW**.

Summary and reasons for recommendations:

On 14 May 2013 the Sustainable Development Working Party will consider the following items:

- (1) Vision 2031: Submission Version Consultation;
- (2) Developing a West Suffolk Sustainability Strategy; and
- (3) Generating Income from Renewable Energy.

Recommendations:

Recommendations emanating from this meeting of the Working Party, which relate to Item 1 above only, will follow as Report D376.

6. Rural Vision 2031: Recommendations from the Rural Area Working Party: 7 May 2013 (May13/01)

Cabinet Members – Terry Clements; and John Griffiths *Contact Officer – Nicola Baker*
Telephone: 01284-757306
e-mail: nicola.baker@westsuffolk.gov.uk

(Report D377 has been compiled before the meeting of the Rural Area Working Party on 7 May 2013 and is based on the recommendations contained within the report. Any amendments made by the Working Party to the recommendations will be notified prior to the meeting of Cabinet.)

Report **D377** attached.

Summary and reasons for recommendations:

On 7 May 2013 the Rural Area Working Party considered the following item:

- (1) Rural Vision 2031: Submission Version Consultation.

Recommendations:

(a) Rural Vision 2031: Submission Version Consultation

Subject to the approval of full Council:

- (1) The Rural Vision 2031 submission document, (Appendix 2), Policies Map Book (Appendix 5), Sustainability Appraisal (Appendix 8), and the Habitat Regulations (Screening) Assessment (Appendix 9), as contained in Report D367, be approved for public consultation;
- (2) the rural site submissions (Appendix 7) be noted and that site SS12.13 has been included in the revised Rural Vision 2031 document, but that SS12.12 and SS12.14 have not been included; and

- (3) delegated authority be given to the Head of Planning and Regulatory Services, in consultation with the Portfolio Holder for Planning and Transport, to make any necessary minor typographical, grammatical or similar textual changes to the draft Rural Vision 2031 submission document prior to publication for consultation purposes.

7. Haverhill Vision 2031: Recommendations from Haverhill Area Working Party: 9 May 2013 (May13/01)

*Cabinet Members – Terry Clements; and
Anne Gower*

*Contact Officer – Nicola Baker
Telephone: 01284-757306
e-mail: nicola.baker@westsuffolk.gov.uk*

(Report D378 has been compiled before the meeting of the Haverhill Area Working Party on 9 May 2013 and is based on the recommendations contained within the report. Any amendments made by the Working Party to the recommendations will be notified prior to the meeting of Cabinet.)

Report **D378** attached.

Summary and reasons for recommendations:

On 9 May 2013 the Haverhill Area Working Party considered the following items:

- (5) Haverhill Vision 2031: Submission Version Consultation
- (6) Haverhill High Street Improvement Scheme: Progress Update
- (7) Public Art in the Town Centre of Haverhill (PATCH): Update.

Recommendations:

(a) Haverhill Vision 2031: Submission Version Consultation

Subject to the approval of full Council:

- (1) The Haverhill Vision 2031 submission document (Appendix 2), Policies Map Book (Appendix 6), Sustainability Appraisal (Appendix 7), and the Habitat Regulations (Screening) Assessment (Appendix 8), as contained in Report D368, be approved for public consultation;
- (2) in accordance with the Council's Concept Statement Protocol, the North East Haverhill Concept Statement (Appendix 5 to Report D368) be adopted; and
- (3) delegated authority be given to the Head of Planning and Regulatory Services, in consultation with the Portfolio Holder for Transport and Planning, to make any necessary minor typographical, grammatical or similar textual changes to the draft Haverhill Vision prior to publication for consultation purposes.

8. Bury St Edmunds Vision 2031: Recommendations from the Bury St Edmunds Area Working Party: 13 May 2013 (May13/01)

*Cabinet Members – Terry Clements; and
Robert Everitt*

*Contact Officer – Nicola Baker
Telephone: 01284-757306
e-mail: nicola.baker@westsuffolk.gov.uk*

(Report D379 has been compiled before the meeting of the Bury St Edmunds Area Working Party on 13 May 2013 and is based on the recommendations contained within the report. Any amendments made by the Working Party to the recommendations will be notified prior to the meeting of Cabinet.)

Report **D379** attached.

Summary and reasons for recommendations:

On 13 May 2013 the Bury St Edmunds Area Working Party considered the following items:

- (1) Review of the Use and Management of Article 4 Directions in Bury St Edmunds; and
- (2) Bury St Edmunds Vision 2031: Submission Version Consultation

Recommendations:

(a) Bury St Edmunds Vision 2031: Submission Version Consultation

Subject to the approval of full Council:

- (1) The Bury St Edmunds Vision 2031 submission document (Appendix 2), Policies Maps (Appendix 5), Sustainability Appraisal (Appendix 13), and the Habitat Regulations (Screening) Assessment (Appendix 14), as contained in Report D370, be approved for public consultation;
- (2) the site submissions (Appendix 7) be noted and that none of these sites have been included in the revised Bury St Edmunds 2031 submission document;
- (3) in accordance with the Council's Concept Statement Protocol, the the Bury St Edmunds Strategic Growth Area Concept Statements (Appendices 8 to 12 of Report D370), be adopted;
- (4) delegated authority be given to the Head of Planning and Regulatory Services , in consultation with the Portfolio Holder for Planning and Transport, to make any necessary minor typographical, grammatical or similar textual changes to the draft Bury St Edmunds Vision 2031 submission document prior to publication for consultation purposes.

Part 2 – Private

NONE