



## Independent Remuneration Panel 7 September 2011

### Members' Allowances: Comparisons

#### 1. Background Information

- 1.1 Attached as Appendix A is a comparison of the Borough Council's Members' Allowance Scheme over the last five years.
- 1.2 Attached as Appendix B is a comparison between the Borough Council's current Scheme and other Local Authorities **presented in monetary terms**.
- 1.3 Attached as Appendix C is a comparison between the Borough Council's Current Scheme and other Local Authorities **presented as a factor of the Basic Allowance**.

For further information, please contact Steven Lincoln, Committee Services Manager, telephone: (01284) 757108 or e-mail [steven.lincoln@stedsb.gov.uk](mailto:steven.lincoln@stedsb.gov.uk)

## Members' Allowances: Comparisons

|   | 1/01/2011     | 2009/2010   | 2008/2009   | 2007/2008   | 2006/2007   |
|---|---------------|-------------|-------------|-------------|-------------|
| Allowance   | Amount<br>£   | Amount<br>£ | Amount<br>£ | Amount<br>£ | Amount<br>£ |
| <b>(1) Basic Allowance</b>  |               |             |             |             |             |
| All Councillors   | 5,184         | 5,118       | 5,118       | 4,995       | 4,875       |
| <b>(2) Special Responsibility Allowances: Additional to the Basic Allowance</b> |               |             |             |             |             |
| Leader of the Council   | 10,368        | 10,236      | 10,236      | 9,990       | 9,750       |
| Deputy Leader   | 6,222         | 6,141       | 6,141       | 5,994       | 5,855       |
| Deputy Leaders  | 5,964         | 5,886       | 5,886       | 5,745       | 5,610       |
| Other Cabinet Members –<br><b>Note 2</b>  | 5,706         | 5,631       | 5,631       | 5,496       | 5,365       |
| Chairman of Overview and<br>Scrutiny Committee                                  | 3,114         | 3,075       | 3,075       | 2,664       | 3,900       |
| Vice-Chairman of Overview<br>and Scrutiny Committee                             | 1,557         | 1,536       | 1,536       | 1,332       | 1,950       |
| Chairman of Policy<br>Development Committee                                     | <b>Note 1</b> | 3,075       | 3,075       | 2,664       | 3,900       |
| Vice-Chairman of Policy<br>Development Committee                                | <b>Note 1</b> | 1,536       | 1,536       | 1,332       | 1,950       |
| Chairman of Performance<br>and Audit Scrutiny<br>Committee                      | 2,076         | 2,049       | 2,049       | 2,664       | N/A         |
| Vice-Chairman of<br>Performance and Audit<br>Scrutiny Committee                 | 1,041         | 1,026       | 1,026       | 1,332       | N/A         |
| Chairman of Development<br>Control Committee                                    | 4,149         | 4,095       | 4,095       | 3,996       | 3,900       |
| Vice-Chairmen of<br>Development Control<br>Committee <b>(2)</b>                 | 1,557         | 1,536       | 1,536       | 1,500       | 1,465       |
| Chairman of Licensing and<br>Regulatory Committee                               | –             | –           | –           | 999         | 975         |
| Chairman of Standards<br>Committee  | 1,035         | 1,023       | 1,023       | 999         | 975         |
| Chairman of Sustainable<br>Development Panel                                    | 2,073         | 2,046       | 2,046       | 1,998       | 1,465       |
| Group Leaders   |               |             |             |             |             |
| (a) Groups with 10 or<br>more Members   | 3,114         | 3,075       | 3,075       | 3,000       | 2,925       |
| (b) Groups of between<br>5 to 9 Members   | 1,557         | 1,536       | 1,536       | 1,500       | 1,465       |
| <b>The Allowances listed above relate to a <i>full year</i></b>                 |               |             |             |             |             |

|                                | 1/01/2011           | 2009/2010           | 2008/2009           | 2007/2008           | 2006/2007           |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Allowance</b>               | <b>Amount<br/>£</b> | <b>Amount<br/>£</b> | <b>Amount<br/>£</b> | <b>Amount<br/>£</b> | <b>Amount<br/>£</b> |
| <b>(3) Co-optees Allowance</b> |                     |                     |                     |                     |                     |
| Member of Standards Committee  | 204                 | 201                 | 201                 | 195                 | 190                 |

**(4) Exceptional Responsibility Allowance**

A special meeting of the Independent Remuneration Panel be convened by the Head of Legal and Democratic Services to consider the payment of an exceptional responsibility allowance if considered necessary.

|  | 1/01/2011            | 2009/2010           | 2008/2009           | 2007/2008           | 2006/2007           |
|--|----------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Allowance</b>                                     | <b>Amount<br/>£</b>  | <b>Amount<br/>£</b> | <b>Amount<br/>£</b> | <b>Amount<br/>£</b> | <b>Amount<br/>£</b> |
| <b>(5) Childcare and Dependant Carers' Allowance</b> |                      |                     |                     |                     |                     |
| (a) Childcare Allowance                              | Up to £5,93 an hour  | 5.82                | 5.82                | 5.82                | 5.82                |
| (b) Dependant Carers' Allowance                      | Up to £12.10 an hour | 12.10               | 12.10               | 12.10               | 12.10               |

Note 1: The Policy Development Committee was disbanded 14 December 2010. Duties reallocated to Overview and Scrutiny and Performance and Audit Scrutiny Committees.

Note 2: From December 2009 number of Members of the Cabinet: 9; but from October 2010: 8; May 2011: 7

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*St Edmundsbury*  
BOROUGH COUNCIL

# Independent Remuneration Panel

## Members' Allowances: Comparison of Allowances with Other Local Authorities in Monetary Terms

### 1. Background

1.1 In undertaking its regular review of Members' Allowances the Panel compares the allowances paid by the Borough Council with those paid by other similar local authorities.

### 2. Basic Allowance: Comparison

2.1 Attached as Appendix 1 is a comparison of the Borough Council's **basic** allowance with that paid by other similar local authorities.

2.2 The comparison shows the latest information obtained from the other local authorities and is analysed over:-

- (a) other district councils within Suffolk;
- (b) the Audit Commission's former family cluster. These local authorities have been used as comparitors since the inception of the Borough Council's Members' Allowance Scheme;
- (c) the current Audit Commission's recommended comparison with 'near neighbours'; and
- (d) Rural 50 classification authorities used in previous comparisons. The definition of Rural 50 is district councils with at least 50% but less than 80% of their population in settlements and larger market towns.

2.3 From the comparison between the basic allowance paid by other local authorities and that paid by the Borough Council of £5,184 per annum (p.a.);

- |     |                              |   |                           |
|-----|------------------------------|---|---------------------------|
| (a) | district councils in Suffolk | : | average £3,915            |
|     |                              | : | below SEBC by £1,269 p.a. |
| (b) | family cluster               | : | average £4,802            |
|     |                              | : | below SEBC by £382 p.a.   |
| (c) | near neighbours              | : | average £4,304            |
|     |                              | : | below SEBC by £880 p.a.   |
| (d) | Rural 50 classification      | : | average £4,530            |
|     |                              | : | below SEBC by £654 p.a.   |

(e) Overall : average of £4,407  
Below SEBC by £777 p.a.

### **3. Comparison of Special Responsibility Allowances (SRA): Monetary Terms**

- 3.1 In the following appendices there is a Section (3) Other. This Section details S.R.A's paid by the other Local Authorities that are not included in the Borough Council's Scheme and may be due for consideration in this review.
- 3.2 Appendix 2 details a comparison with S.R.A paid by the other Local Authorities within Suffolk;
- 3.3 Appendix 3 details a comparison with S.R.A paid by the other Local Authorities within the 'Family Cluster';
- 3.4 Appendix 4 details a comparison with S.R.A paid by the 'Near Neighbours' Local Authorities'; and
- 3.5 Appendix 5 details a comparison with S.R.A paid by the Rural 50 Classification Local Authorities.

For further information, please contact Steven Lincoln, Committee Services Manager, telephone: (01284) 757108 or email [steven.lincoln@stedsbc.gov.uk](mailto:steven.lincoln@stedsbc.gov.uk)

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**MEMBERS' BASIC ALLOWANCE: COMPARISON WITH  
OTHER LOCAL AUTHORITIES**

| AUTHORITY   | £            |
|---|--------------|
| <b>St Edmundsbury Borough</b>                       | <b>5,184</b> |
| <b>Suffolk</b>                                      |              |
| Babergh DC  | 3,649        |
| Forest Heath DC                                     | 4,879        |
| Ipswich BC  | 3,745        |
| Mid Suffolk DC                                      | 3,684        |
| Suffolk Coastal DC                                  | 4,000        |
| Waveney DC  | 3,535        |
| <b>Average</b>                                      | <b>3,915</b> |
| <b>Family Cluster</b>                               |              |
| Ashford BC  | 4,292        |
| Braintree DC  | 4,446        |
| Breckland DC  | 5,200        |
| Kings Lynn & West Norfolk BC                        | 5,086        |
| Test Valley BC                                      | 6,250        |
| Waveney DC  | 3,535        |
| <b>Average</b>                                      | <b>4,802</b> |
| <b>'Near Neighbours': 'Six similar authorities'</b> |              |
| <b>(Budget Book 2010/2011)</b>                      |              |
| Stafford BC   | 3,451        |
| Wychavon DC   | 4,200        |
| South Kesteven DC                                   | 4,380        |
| East Northamptonshire DC                            | 4,290        |
| Tewkesbury BC                                       | 7,200        |
| Breckland DC  | 5,200        |
| <b>Average</b>                                      | <b>4,787</b> |

(Average, excluding Tewkesbury BC, £4,304)

| <b>Rural 50 Classification</b> | <b>£</b>     |
|--------------------------------|--------------|
| Bassetlaw                      | 4,628        |
| Dover                          | 3,890        |
| East Hampshire                 | 4,500        |
| Newark and Sherwood            | 3,600        |
| Rushcliffe                     | 4,476        |
| Sedgemoor                      | 4,177        |
| Tonbridge and Malling          | 5,076        |
| West Lancashire                | 4,842        |
| Winchester                     | 5,580        |
| <b>Average</b>                 | <b>4,530</b> |

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## Members' Allowances: Comparison with Other Local Authorities in Suffolk

| Allowance   | St Eds | Babergh | Forest Heath | Ipswich | Mid Suffolk | Suffolk Coastal | Waveney |
|---|--------|---------|--------------|---------|-------------|-----------------|---------|
| <b>(1) Basic Allowance</b>  | £      | £       | £            | £       | £           | £               | £       |
| All Councillors   | 5,184  | 3,649   | 4,879        | 3,745   | 3,684       | 4,000           | 3,535   |
| <b>(2) Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |         |              |         |             |                 |         |
| Leader of the Council   | 10,368 | –       | –            | 11,235  | 9,210       | 12,000          | 8,838   |
| Deputy Leader   | 6,222  | –       | –            | 7,865   | 4,146       | 8,000           | 6,187   |
| Deputy Leaders  | 5,964  | –       | –            | –       | –           | –               | –       |
| Other Cabinet Members   | 5,706  | –       | –            | 7,490   | 3,684       | 4,000           | 5,303   |
| Chairman of Overview and Scrutiny Committee                                     | 3,114  | 3,649   | 2,600        | 3,745   | 3,684       | 4,000           | 4,702   |
| Vice-Chairman of Overview and Scrutiny Committee                                | 1,557  | 364     | 1,300        | –       | 921         | 1,500           | –       |
| Chairman of Performance and Audit Scrutiny Committee                            | 2,076  | –       | 1,735        | 3,745   | –           | 3,000           | 4,702   |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 1,041  | –       | 867          | –       | –           | 1,500           | –       |
| Chairman of Development Control Committee                                       | 4,149  | 3,649   | 2,600        | 3,745   | 3,684       | 2,000           | 4,702   |
| Vice-Chairmen of Development Control Committee                                  | 1,557  | 364     | 1,300        | –       | 921         | –               | –       |
| Chairman of Standards Committee   | 1,035  | 1,824   | 867          | 3,745   | 2,763       | 2,000           | 4,702   |
| Chairman of Sustainable Development Panel                                       | 2,073  | –       | –            | –       | –           | –               | –       |
| Group Leaders   |        |         |              |         |             |                 |         |
| (a) Groups with 10 or more Members  | 3,114  | –       | 867          | 3,745   | 1,842       | 4,000           | –       |
| (b) Groups of between 5 to 9 Members  | 1,557  | 730     | 433          | 1,870   | –           | 800             | –       |
| <b>(3) Other</b>  |        |         |              |         |             |                 |         |
| Vice-Chairman of Standards Committee  | –      | 364     | 433          | –       | –           | –               | –       |
| Member of Development Control Committee   | –      | 364     | –            | –       | –           | 800             | –       |
| Chairman of Licensing & Appeals Committee                                       | –      | 3,649   | –            | 3,745   | 462         | 4,000           | 1,767   |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | 364     | –            | –       | –           | 2,000           | –       |
| Chairman of Licensing Panel   | –      | –       | –            | –       | 462         | –               | –       |
| Chairman of Development Control Sub-Committee                                   | –      | –       | –            | –       | –           | 4,000           | –       |
| Vice-Chairman of Development Control Sub-Committee                              | –      | –       | –            | –       | –           | 1,500           | –       |



## Members' Allowances: Comparison with Family Cluster Local Authorities

|   | St Eds | Ashford  | Braintree | Breckland    | Kings Lynn | Test Valley | Waveney |
|---|--------|----------|-----------|--------------|------------|-------------|---------|
| <b>(1) Allowance</b>  |        |          |           |              |            |             |         |
| <b>Basic Allowance</b>  | £      | £        | £         | £            | £          | £           | £       |
| All Councillors   | 5,184  | 4,292    | 4,446     | 5,200        | 5,086      | 6,250       | 3,535   |
| <b>(2) Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |          |           |              |            |             |         |
| Leader of the Council   | 10,368 | 14,040   | 13,338    | 20,800       | 14,600     | 11,850      | 8,838   |
| Deputy Leader   | 6,222  | 9,350    | 11,115    | 13,650       | 7,980      | 8,100       | 6,187   |
| Deputy Leaders  | 5,964  | –        | –         | –            | –          | –           | –       |
| Other Cabinet Members   | 5,706  | 7,020    | 8,892     | 11,050       | 6,530      | 7,550       | 5,303   |
| Chairman of Overview and Scrutiny Committee                                     | 3,114  | 5,616    | 4,446     | 10,814       | 1,980      | 6,250       | 4,702   |
| Vice-Chairman of Overview and Scrutiny Committee                                | 1,557  | 1,872    | –         | Rate charged | 860        | 1,250       | –       |
| Chairman of Performance and Audit Scrutiny Committee                            | 2,076  | 4,680    | 4,446     | 5,200        | –          | 2,050       | 4,702   |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 1,041  | 1,560    | –         | Rate charged | –          | 400         | –       |
| Chairman of Development Control Committee                                       | 4,149  | 5,616    | 4,446     | 10,814       | 5,000      | 4,700       | 4,702   |
| Vice-Chairmen of Development Control Committee                                  | 1,557  | 1,872    | –         | –            | 2,180      | 950         | –       |
| Chairman of Standards Committee   | 1,035  | 1,404    | 1,111     | 5,200        | 750        | 550         | 4,702   |
| Chairman of Sustainable Development Panel                                       | 2,073  | –        | –         | –            | –          | –           | –       |
| Group Leaders   |        |          |           |              |            |             |         |
| (a) Groups with 10 or more Members  | 3,114  | 220 x No | 4,446     | 2,600        | 675        | 2,800       | –       |
| (b) Groups of between 5 to 9 Members  | 1,557  | –        | 1,111     | 1,850        | 400        | –           | –       |
| <b>(3) Other</b>  |        |          |           |              |            |             |         |
| Vice-Chairman of Standards Committee  | –      | –        | –         | –            | 380        | –           | –       |
| Member of Development Control Committee   | –      | –        | 822       | –            | –          | –           | –       |
| Chairman of Licensing & Appeals Committee                                       | –      | 1,404    | 4,446     | 5,200        | 5,000      | 4,700       | 1,767   |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | –        | –         | –            | 2,180      | 950         | –       |
| Chairman of Licensing Panel   | –      | –        | –         | 235 meeting  | –          | –           | –       |
| Chairman of Development Control Sub-Committee                                   | –      | –        | –         | –            | –          | 4,700       | –       |
| Vice-Chairman of Development Control Sub-Committee                              | –      | –        | –         | –            | –          | –           | –       |

## Members' Allowances: Comparison with 'Near Neighbour' Local Authorities

| Allowance   | St Eds | Stafford | Wychavon | South Kesteven | East Northants | Breckland    |
|---|--------|----------|----------|----------------|----------------|--------------|
| <b>(1) Basic Allowance</b>  | £      | £        | £        | £              | £              | £            |
| All Councillors   | 5,184  | 3,451    | 4,200    | 4,380          | 4,290          | 5,200        |
| <b>(2) Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |          |          |                |                |              |
| Leader of the Council   | 10,368 | 8,120    | 10,500   | 14,223         | 7,508          | 20,800       |
| Deputy Leader   | 6,222  | 6,546    | –        | 9,849          | 3,647          | 13,650       |
| Deputy Leaders  | –      | –        | –        | –              | –              | –            |
| Other Cabinet Members   | 5,706  | 4,973    | 6,300    | 8,754          | –              | 11,050       |
| Chairman of Overview and Scrutiny Committee                                     | 3,114  | 2,791    | 6,300    | 2,919          | 3,218          | 10,814       |
| Vice-Chairman of Overview and Scrutiny Committee                                | 1,557  | –        | –        | 975            | 1,073          | Rate Charged |
| Chairman of Performance and Audit Scrutiny Committee                            | 2,076  | 1,370    | –        | 3,285          | –              | 5,200        |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 1,041  | –        | –        | 1,095          | –              | Rate Charged |
| Chairman of Development Control Committee                                       | 4,149  | 3,654    | 4,200    | 3,285          | 3,647          | 10,814       |
| Vice-Chairmen of Development Control Committee                                  | 1,557  | 761      | –        | 1,095          | 1,216          | –            |
| Chairman of Standards Committee   | 1,035  | 812      | –        | 2,193          | 3,218          | 5,200        |
| Chairman of Sustainable Development Panel                                       | 2,073  | –        | –        | –              | –              | –            |
| Group Leaders   |        |          |          |                |                |              |
| (a) Groups with 10 or more Members  | 3,114  | 4,060    | 88 x No  | 3,285          | 3,647          | 2,600        |
| (b) Groups of between 5 to 9 Members  | 1,557  | –        | –        | –              | –              | 1,850        |
| <b>(3) Other</b>  |        |          |          |                |                |              |
| Vice-Chairman of Standards Committee  | –      | –        | –        | 1,461          | –              | –            |
| Member of Development Control Committee   | –      | –        | –        | –              | –              | –            |
| Chairman of Licensing & Appeals Committee                                       | –      | 1,370    | 1,260    | 2,193          | 1,216          | 5,200        |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | –        | –        | 732            | –              | –            |
| Chairman of Licensing Panel   | –      | –        | –        | –              | –              | 235 meeting  |
| Chairman of Development Control Sub-Committee                                   | –      | –        | –        | –              | –              | –            |
| Vice-Chairman of Development Control Sub-Committee                              | –      | –        | –        | –              | –              | –            |

## Members' Allowances: Comparison with Rural 50 Classification Local Authorities

| Allowance   | St Eds | Basset-law | Dover  | East Hants | Newark & Sherwood | Rush-cliffe | Sedge-moor | Tunbridge & Malling | West Lancs | Win-chester |
|---|--------|------------|--------|------------|-------------------|-------------|------------|---------------------|------------|-------------|
| (1) <b>Basic Allowance</b>  | £      | £          | £      | £          | £                 | £           | £          | £                   | £          | £           |
| All Councillors   | 5,184  | 4,628      | 3,980  | 4,500      | 3,600             | 4,476       | 4,177      | 5,076               | 4,842      | 5,580       |
| (2) <b>Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |            |        |            |                   |             |            |                     |            |             |
| Leader of the Council   | 10,368 | 13,255     | 14,832 | 16,000     | 9,096             | 12,206      | 16,708     | 10,674              | 12,101     | 22,314      |
| Deputy Leader   | 6,222  | 8198       | 7,416  | 2,767      | 7,224             | 7,551       | 8,354      | –                   | 7,261      | 14,709      |
| Deputy Leaders  | 5,964  | –          | –      | –          | –                 | –           | –          | –                   | –          | –           |
| Other Cabinet Members   | 5,706  | 6,629      | 5,562  | 4,150      | 5,313             | 5,557       | 6,265      | 8,067               | 4,149      | 13,185      |
| Chairman of Overview and Scrutiny Committee                                     | 3,114  | 3,164      | 3,708  | 2,767      | 3,528             | –           | 4,177      | 6,258               | 2,421      | 13,185      |
| Vice-Chairman of Overview and Scrutiny Committee                                | 1,557  | 633        | 927    | –          | 765               | –           | 2,088      | 1,350               | –          | –           |
| Chairman of Performance and Audit Scrutiny Committee                            | 2,076  | 3,164      | –      | –          | 1,764             | –           | 4,177      | 2,538               | –          | –           |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 1,041  | 633        | –      | –          | –                 | –           | 2,088      | 1,008               | –          | –           |
| Chairman of Development Control Committee                                       | 4,149  | 6,629      | 3,708  | 4,150      | 3,528             | 4,728       | 4,177      | 5,076               | 5,890      | 13,185      |
| Vice-Chairmen of Development Control Committee                                  | 1,557  | 1,265      | 927    | 1,383      | 765               | 2,364       | 2,088      | 1,269               | –          | 7,860       |
| Chairman of Standards Committee   | 1,035  | –          | 927    | 2,767      | –                 | 1,743       | –          | 1,269               | –          | –           |
| Chairman of Sustainable Development Panel                                       | 2,073  | –          | –      | –          | –                 | –           | –          | 561                 | –          | –           |
| Group Leaders   |        |            |        |            |                   |             |            |                     |            |             |
| (a) Groups with 10 or more Members  | 3,114  | –          | 4,171  | 2,767      | 3,528             | 4,592       | 3,132      | 1,950               | 3,389      | 13,185      |
| (b) Groups of between 5 to 9 Members  | 1,557  | –          | –      | –          | 1,530             | 2,299       | –          | –                   | –          | –           |
| (3) <b>Other</b>  |        |            |        |            |                   |             |            |                     |            |             |
| Member of Development Control Committee   | –      | 789        | –      | –          | 426               | –           | –          | –                   | –          | –           |
| Chairman of Licensing & Appeals Committee                                       | –      | 2,106      | –      | 692        | 3,528             | 1,843       | –          | 2,538               | –          | 8,622       |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | 428        | –      | –          | 765               | –           | –          | 1,008               | 2,421      | –           |
| Member of Licensing Committee   | –      | –          | –      | –          | 426               | –           | –          | –                   | –          | –           |



*St Edmundsbury*  
BOROUGH COUNCIL

# Independent Remuneration Panel

## Members' Allowances: Comparison of Allowances with Other Local Authorities as a Factor of the Basic Allowance

### 1. Background Information

- 1.1 Appendix 1 details a comparison with S.R.A paid by the other Local Authorities within Suffolk;
- 1.2 Appendix 2 details a comparison with S.R.A paid by the other Local Authorities within the 'Family Cluster';
- 1.3 Appendix 3 details a comparison with S.R.A paid by the 'Near Neighbours' Local Authorities; and
- 1.4 Appendix 4 details a comparison with S.R.A paid by the Rural 50 Classification Local Authorities.

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## Members' Allowances: Comparison with Other Local Authorities in Suffolk

| Allowance   | St Eds | Babergh | Forest Heath | Ipswich | Mid Suffolk | Suffolk Coastal | Waveney |
|---|--------|---------|--------------|---------|-------------|-----------------|---------|
| <b>(1) Basic Allowance</b>  | £      | £       | £            | £       | £           | £               | £       |
| All Councillors   | 5,184  | 3,649   | 4,879        | 3,745   | 3,684       | 4,000           | 3,535   |
| <b>(2) Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |         |              |         |             |                 |         |
| Leader of the Council   | 2.0    | –       | –            | 3.0     | 2.5         | 3.0             | 2.5     |
| Deputy Leader   | 1.2    | –       | –            | 2.1     | 1.1         | 2.0             | 1.8     |
| Deputy Leaders  | 1.2    | –       | –            | –       | –           | –               | –       |
| Other Cabinet Members   | 1.1    | –       | –            | 2.0     | 1.0         | 1.0             | 1.5     |
| Chairman of Overview and Scrutiny Committee                                     | 0.6    | 1.0     | 0.5          | 1.0     | 1.0         | 1.0             | 1.3     |
| Vice-Chairman of Overview and Scrutiny Committee                                | 0.3    | 0.1     | 0.3          | –       | 0.3         | 0.4             | –       |
| Chairman of Performance and Audit Scrutiny Committee                            | 0.4    | –       | 0.4          | 1.0     | –           | 0.8             | 1.3     |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 0.2    | –       | 0.2          | –       | –           | 0.4             | –       |
| Chairman of Development Control Committee                                       | 0.8    | 1.0     | 0.5          | 1.0     | 1.0         | 0.5             | 1.3     |
| Vice-Chairmen of Development Control Committee                                  | 0.3    | 0.1     | 0.3          | –       | 0.3         | –               | –       |
| Chairman of Standards Committee   | 0.2    | 0.5     | 0.2          | 1.0     | 0.8         | 0.5             | 1.3     |
| Chairman of Sustainable Development Panel                                       | 0.4    | –       | –            | –       | –           | –               | –       |
| Group Leaders   |        |         |              |         |             |                 |         |
| (a) Groups with 10 or more Members  | 0.6    | –       | 0.2          | 1.0     | 0.5         | 1.0             | –       |
| (b) Groups of between 5 to 9 Members  | 0.3    | 0.2     | 0.1          | 0.5     | –           | 0.2             | –       |
| <b>(3) Other</b>  |        |         |              |         |             |                 |         |
| Vice-Chairman of Standards Committee  | –      | 0.1     | 0.1          | –       | –           | –               | –       |
| Member of Development Control Committee   | –      | 0.1     | –            | –       | –           | 0.2             | –       |
| Chairman of Licensing & Appeals Committee                                       | –      | 1.0     | –            | 1.0     | 0.1         | 1.0             | 0.5     |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | 0.1     | –            | –       | –           | 0.5             | –       |
| Chairman of Licensing Panel   | –      | –       | –            | –       | 0.1         | –               | –       |
| Chairman of Development Control Sub-Committee                                   | –      | –       | –            | –       | –           | 1.0             | –       |
| Vice-Chairman of Development Control Sub-Committee                              | –      | –       | –            | –       | –           | 0.4             | –       |

## Members' Allowances: Comparison with Family Cluster Local Authorities

| Allowance   | St Eds | Ashford | Braintree | Breckland | Kings Lynn | Test Valley | Waveney |
|---|--------|---------|-----------|-----------|------------|-------------|---------|
| <b>(1) Basic Allowance</b>  | £      | £       | £         | £         | £          | £           | £       |
| All Councillors   | 5,184  | 4,292   | 4,446     | 5,200     | 5,086      | 6,250       | 3,535   |
| <b>(2) Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |         |           |           |            |             |         |
| Leader of the Council   | 2.0    | 3.3     | 3.0       | 4.0       | 2.9        | 1.9         | 2.5     |
| Deputy Leader   | 1.2    | 2.2     | 2.5       | 2.6       | 1.6        | 1.3         | 1.8     |
| Deputy Leaders  | 1.2    | –       | –         | –         | –          | –           | –       |
| Other Cabinet Members   | 1.1    | 1.6     | 2.0       | 2.1       | 1.3        | 1.2         | 1.5     |
| Chairman of Overview and Scrutiny Committee                                     | 0.6    | 1.3     | 1.0       | 2.1       | 0.4        | 1.0         | 1.3     |
| Vice-Chairman of Overview and Scrutiny Committee                                | 0.3    | 0.4     | –         | –         | 0.2        | 0.2         | –       |
| Chairman of Performance and Audit Scrutiny Committee                            | 0.4    | 1.1     | 1.0       | 1.0       | –          | 0.3         | 1.3     |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 0.2    | 0.4     | –         | –         | –          | 0.1         | –       |
| Chairman of Development Control Committee                                       | 0.8    | 1.3     | 1.0       | 2.1       | 1.0        | 0.8         | 1.3     |
| Vice-Chairmen of Development Control Committee                                  | 0.3    | 0.4     | –         | –         | 0.4        | 0.2         | –       |
| Chairman of Standards Committee   | 0.2    | 0.3     | 0.2       | 1.0       | 0.1        | 0.1         | 1.3     |
| Chairman of Sustainable Development Panel                                       | 0.4    | –       | –         | –         | –          | –           | –       |
| Group Leaders   |        |         |           |           |            |             |         |
| (a) Groups with 10 or more Members  | 0.6    | –       | 1.0       | 0.5       | 0.1        | 0.4         | –       |
| (b) Groups of between 5 to 9 Members  | 0.3    | –       | 0.2       | 0.4       | 0.1        | –           | –       |
| <b>(3) Other</b>  |        |         |           |           |            |             |         |
| Vice-Chairman of Standards Committee  | –      | –       | –         | –         | 0.1        | –           | –       |
| Member of Development Control Committee   | –      | –       | 0.2       | –         | –          | –           | –       |
| Chairman of Licensing & Appeals Committee                                       | –      | 0.3     | 1.0       | 1.0       | 1.0        | 0.8         | 0.5     |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | –       | –         | –         | 0.4        | 0.2         | –       |
| Chairman of Licensing Panel   | –      | –       | –         | –         | –          | –           | –       |
| Chairman of Development Control Sub-Committee                                   | –      | –       | –         | –         | –          | 0.8         | –       |
| Vice-Chairman of Development Control Sub-Committee                              | –      | –       | –         | –         | –          | –           | –       |

## Members' Allowances: Comparison with 'Near Neighbour' Local Authorities

| Allowance   | St Eds | Stafford | Wychavon | South Kesteven | East Northants | Breckland |
|---|--------|----------|----------|----------------|----------------|-----------|
| <b>(1) Basic Allowance</b>  | £      | £        | £        | £              | £              | £         |
| All Councillors   | 5,184  | 3,451    | 4,200    | 4,380          | 4,290          | 5,200     |
| <b>(2) Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |          |          |                |                |           |
| Leader of the Council   | 2.0    | 2.4      | 2.5      | 3.2            | 1.8            | 4.0       |
| Deputy Leader   | 1.2    | 1.9      | –        | 2.2            | 0.9            | 2.6       |
| Deputy Leaders  | 1.2    | –        | –        | –              | –              | –         |
| Other Cabinet Members   | 1.1    | 1.4      | 1.5      | 2.0            | –              | 2.1       |
| Chairman of Overview and Scrutiny Committee                                     | 0.6    | 0.8      | 1.5      | 0.7            | 0.8            | 2.1       |
| Vice-Chairman of Overview and Scrutiny Committee                                | 0.3    | –        | –        | 0.2            | 0.3            | –         |
| Chairman of Performance and Audit Scrutiny Committee                            | 0.4    | 0.4      | –        | 0.8            | –              | 1.0       |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 0.2    | –        | –        | 0.3            | –              | –         |
| Chairman of Development Control Committee                                       | 0.8    | 1.1      | 1.0      | 0.8            | 0.9            | 2.1       |
| Vice-Chairmen of Development Control Committee                                  | 0.3    | 0.2      | –        | 0.3            | 0.3            | –         |
| Chairman of Standards Committee   | 0.2    | 0.2      | –        | 0.5            | 0.8            | 1.0       |
| Chairman of Sustainable Development Panel                                       | 0.4    | –        | –        | –              | –              | –         |
| Group Leaders   |        |          |          |                |                |           |
| (a) Groups with 10 or more Members  | 0.6    | 1.2      | 88 x No  | 0.8            | 0.9            | 0.5       |
| (b) Groups of between 5 to 9 Members  | 0.3    | –        | –        | –              | –              | 0.4       |
| <b>(3) Other</b>  |        |          |          |                |                |           |
| Vice-Chairman of Standards Committee  | –      | –        | –        | 0.3            | –              | –         |
| Member of Development Control Committee   | –      | –        | –        | –              | –              | –         |
| Chairman of Licensing & Appeals Committee                                       | –      | 0.4      | 0.3      | 0.5            | 0.3            | 1.0       |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | –        | –        | 0.2            | –              | –         |
| Chairman of Licensing Panel   | –      | –        | –        | –              | –              | –         |
| Chairman of Development Control Sub-Committee                                   | –      | –        | –        | –              | –              | –         |
| Vice-Chairman of Development Control Sub-Committee                              | –      | –        | –        | –              | –              | –         |

## Members' Allowances: Comparison with Rural 50 Classification Local Authorities

| Allowance   | St Eds | Basset-law | Dover | East Hants | Newark & Sherwood | Rush-cliffe | Sedge-moor | Tunbridge & Malling | West Lancs | Win-chester |
|---|--------|------------|-------|------------|-------------------|-------------|------------|---------------------|------------|-------------|
| (1) <b>Basic Allowance</b>  | £      | £          | £     | £          | £                 | £           | £          | £                   | £          | £           |
| All Councillors   | 5,184  | 4,628      | 3,980 | 4,500      | 3,600             | 4,476       | 4,177      | 5,076               | 4,842      | 5,580       |
| (2) <b>Special Responsibility Allowances: Additional to the Basic Allowance</b> |        |            |       |            |                   |             |            |                     |            |             |
| Leader of the Council   | 2.0    | 2.9        | 3.7   | 3.6        | 2.5               | 2.7         | 4.0        | 2.1                 | 2.5        | 4.0         |
| Deputy Leader   | 1.2    | 1.9        | 1.9   | 0.6        | 2.0               | 1.7         | 2.0        | –                   | 1.5        | 2.6         |
| Deputy Leaders  | 1.2    | –          | –     | –          | –                 | –           | –          | –                   | –          | –           |
| Other Cabinet Members   | 1.1    | 1.4        | 1.4   | 0.9        | 1.5               | 1.2         | 1.5        | 1.6                 | 0.9        | 2.4         |
| Chairman of Overview and Scrutiny Committee                                     | 0.6    | 0.7        | 0.9   | 0.6        | 1.0               | –           | 1.0        | 1.2                 | 0.5        | 2.4         |
| Vice-Chairman of Overview and Scrutiny Committee                                | 0.3    | 0.1        | 0.2   | –          | 0.2               | –           | 0.5        | 0.3                 | –          | –           |
| Chairman of Performance and Audit Scrutiny Committee                            | 0.4    | 0.7        | –     | –          | 0.5               | –           | 1.0        | 0.5                 | –          | –           |
| Vice-Chairman of Performance and Audit Scrutiny Committee                       | 0.2    | 0.1        | –     | –          | –                 | –           | 0.5        | 0.2                 | –          | –           |
| Chairman of Development Control Committee                                       | 0.8    | 1.4        | 0.9   | 0.9        | 1.0               | 1.1         | 1.0        | 1.0                 | 1.2        | 2.4         |
| Vice-Chairmen of Development Control Committee                                  | 0.3    | 0.3        | 0.2   | 0.3        | 0.2               | 0.5         | 0.5        | 0.3                 | –          | 1.4         |
| Chairman of Standards Committee   | 0.2    | –          | 0.2   | 0.6        | –                 | 0.4         | –          | 0.3                 | –          | –           |
| Chairman of Sustainable Development Panel                                       | 0.4    | –          | –     | –          | –                 | –           | –          | 0.1                 | –          | –           |
| Group Leaders   |        |            |       |            |                   |             |            |                     |            |             |
| (a) Groups with 10 or more Members  | 0.6    | –          | 1.0   | 0.6        | 1.0               | 1.0         | 0.7        | 0.4                 | 0.7        | 2.4         |
| (b) Groups of between 5 to 9 Members  | 0.3    | –          | –     | –          | 0.4               | 0.5         | –          | –                   | –          | –           |
| (3) <b>Other</b>  |        |            |       |            |                   |             |            |                     |            |             |
| Member of Development Control Committee   | –      | 0.2        | –     | –          | 0.1               | –           | –          | –                   | –          | –           |
| Chairman of Licensing & Appeals Committee                                       | –      | 0.5        | –     | 0.2        | 1.0               | 0.4         | –          | 0.5                 | –          | 1.5         |
| Vice-Chairman of Licensing & Appeals Committee                                  | –      | 0.1        | –     | –          | 0.2               | –           | –          | 0.2                 | 0.5        | –           |
| Member of Licensing Committee   | –      | –          | –     | –          | 0.1               | –           | –          | –                   | –          | –           |