

# West Suffolk Workforce Data

<b>Report No:</b>	<b>SCP/WS/19/002</b>	
<b>Report to and date:</b>	<b>Staff Consultative Panel</b>	8 July 2019
<b>Cabinet Member:</b>	Cllr Carol Bull Portfolio Holder for Governance <b>Tel:</b> 01953 681513 <b>Email:</b> <a href="mailto:carol.bull@westsuffolk.gov.uk">carol.bull@westsuffolk.gov.uk</a>	
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**Decisions Plan:** This item is not included on the Decisions Plan

**Wards impacted:** None.

**Recommendation:** The Staff Consultative Panel are requested to **NOTE** and support the contents of Report No: **SCP/WS/19/002**.



## **1. Background / Context**

- 1.1 The workforce data is published on the Council's website on an annual basis as part of the Equality Act 2010 and the public sector equality duty.
- 1.2 This information is regularly reported to both the bi-monthly Joint Negotiating Consultative meeting and the Staff Consultative Panel. Information regarding turnover, headcount, absence and apprentices are also reported in the balanced scorecard for the service, which is reported to the Performance and Audit Scrutiny Committee.

## **2. Proposals**

- 2.1 This report provides the West Suffolk Workforce Data for the previous financial year for the period up to 31 March 2019.

## **3. Alternative Options**

- 3.1 Not applicable as the data is published as part of legislation and good practice.

## **4. Consultation and engagement**

- 4.1 Not applicable.

## **5. Risks**

- 5.1 Not applicable.

## **6. Appendices**

- 6.1 Appendix A – West Suffolk Workforce Development Annual Data 2018/19

