

West Suffolk Workforce Data Headlines

Report No:	SCP/WS/19/003	
Report to and date:	Staff Consultative Panel	4 November 2019
Cabinet Member:	Councillor Carol Bull Portfolio Holder for Governance Tel: 01953 681513 Email: carol.bull@westsuffolk.gov.uk	
Lead officer:	Wendy Canham Service Manager (Human Resources & Organisational Development) Tel: 01284 757006 Email: wendy.canham@westsuffolk.gov.uk	

Decisions Plan: This item is not included on the Decisions Plan

Wards impacted: None

Recommendation: It is **RECOMMENDED** that the West Suffolk Staff Consultative Panel **NOTES** and supports the contents of Report No: SCP/WS/19/003.



1. Background / Context

- 1.1 The workforce data is published on the council's website on an annual basis as part of the Equality Act 2010 and the public sector equality duty.
- 1.2 This report provides a snapshot of the workforce data for the last three quarters from 1 January 2019 to 30 September 2019.
- 1.3 This information is regularly reported to both the bi-monthly Joint Negotiating Consultative meeting and the Joint Staff Consultative Committee. Information regarding turnover, headcount, absence and apprentices are also reported in the balanced scorecard for the service, reported at the Performance and Audit Scrutiny Committee.

2. Proposals

- 2.1 The information is noted.

3. Alternative Options

- 3.1 Published as part of legislation and good practice.

4. Consultation and engagement

- 4.1 Not applicable.

5. Risks

- 5.1 Not applicable.

6. Appendices

- 6.1 Appendix A – West Suffolk Workforce Data Headlines

