

Appendix C: Equality Impact Assessment (EqIA) – Cumulative Impact Assessment areas.

1. Equality screening form

For more information on how the Equality Impact Assessment was conducted please view the guidance [here](#).

<p>Step 1: The changes being proposed What changes are being proposed? For example, in policy, service, charging, location.</p> <p>West Suffolk Council has undertaken a review of the Cumulative Impact Areas (CIAs) that are in place in Bury St Edmunds and Newmarket.</p> <p>A CIA is a licensing tool for a designated area that tries to prevent a proliferation of alcohol licenses or licensed hours from leading to increases in anti-social behaviour, crime and negative impacts to public health.</p> <p>Based on accumulated evidence (please see Appendices A and B for details), it is proposed that the CIAs not be retained.</p>	
<p>Step 1a. Who will the changes have an impact on in general? (For example, taxi drivers, customers, staff, owners of businesses) List the groups:</p>	<p>Step 1b. What changes will each of the groups listed experience? Impacts on specific groups:</p>
Alcohol licensees	<ul style="list-style-type: none"> The CIAs can be used as a tool to determine licensees or renewals that are under consideration by the Licensing Authority. In addition, evidence suggests that the CIAs are rarely used in the licensing process, meaning that there will be no impact if the CIAs are not retained.
Other businesses	<ul style="list-style-type: none"> Evidence suggests that there are no significant cumulative impacts of alcohol in the CIA areas.
Residents	<ul style="list-style-type: none"> Cumulative impacts of alcohol can mean greater alcohol related incidents in the CIA areas – such as increased A&E attendance and intervention from the police relating to crime and

	disorder. However, evidence suggests that these impacts are minimal and decreasing.
Step 2: Impacts on specific groups	
<p>Step 2a. Within any of the groups you listed in Step 1, is there a higher proportion of people with a protected or other characteristic listed on page 7 than the populations of West Suffolk as a whole? (For example, users of Shopmobility are more likely to have a disability than the West Suffolk population)</p> <p>Describe how representation within the group affected differs from the West Suffolk population (use data if possible)</p>	<p>Step 2b. Are there any elements of the decision or changes that will impact differently on people with a protected or other characteristic listed on page 7? (For example, people in rural areas with poor broadband may find it harder to access services if moved online.)</p> <p>Describe how the change will impact differently on different groups, positively and negatively.</p>
There are no protected characteristics or different representation within groups described.	N/A

Step 3: Adjustments to the proposals	
<p>Step 3a. What are the views of the changes from those who are affected by them and what (if any) amendments would they like to see? Please note this engagement should precede formal consultation. For example, what do charities think of proposed changes to business rates relief?</p> <p>Record any feedback on the proposals that has been gathered</p>	<p>Step 3b. Based on the feedback from 3a, can we alter the proposed changes so that the negative impacts are removed or reduced and the positive impacts maximised? For example, adjust eligibility criteria to exclude small charities from changes.</p> <p>What changes could be made to the proposals? If none, say why not.</p> <p>How can we ensure the proposals are communicated effectively to those affected?</p>
Based on the evidence, which included a review of the usage of the CIAs in the licensing process, the impact on Licensees will be negligible.	N/A
The Suffolk Constabulary have no strong opinion on the status of the CIAs – indicating that removing the CIAs would have a negligible impact.	N/A
The Public Health team at Suffolk County Council have made clear that evidence is not strong in support of retaining the CIAs and removal of the CIAs will have no affect on how or what the team monitors.	N/A
Residents have provided evidence through the consultation process. However, while the CIAs would appear to be popular (especially in Bury St Edmunds), there is limited evidence suggesting that retaining the CIAs is required. The evidence provided does indicate that conditions need to be more rigorously enforced by the licensing team and that there is a lack of communication between residents who have complaints against licensees and the council.	The council will undertake additional engagement with residents to ensure that the licensing authority is involved in any issues, to ensure that necessary enforcement can take place. However, this will not entail any change to the proposal.

West Suffolk Council is committed to assessing the impact of our proposals on:

- those with a protected characteristic (that is age, disability, sex, pregnancy or maternity, marriage or civil partnership, race, religion, sexual orientation and gender re-assignment)
- families and those with caring responsibilities
- people on low income
- people suffering rural isolation
- those for whom English is not their first language