

Summarised biographies of the recommended appointees to the Independent Remuneration Panel

Tricia Bernard-Hector

I have a strong background in project management and leadership having had a career in the pharmaceutical sector and hold qualifications in both project management and international business management.

I am currently studying and in my final year before I qualify as a psychodynamic counsellor.

As a resident and former business owner within West Suffolk, I am vested in the work of the council and welcome the opportunity to be a member of the Independent Remuneration Panel.

Sandra Cox

I have taken part in a number of Independent Remuneration Panels at town, district and county level over the past eight years and was on the previous Panel for West Suffolk Council.

I was a member of the Suffolk Police Authority from 2009 until it was dissolved in 2013.

I was also one of the five founding members who campaigned to re-open the Fisher Theatre in Bungay in 1996 as a Community and Arts Centre where I continue to be a committed and active Trustee.

David Irvine

I am retired having had a 44 year career as an agronomist and agricultural consultant and have worked in a number of national and international companies. I am used to working under pressure in a goal driven environment in the private sector where change and improvement is the norm.

Since retirement, I manage a small property portfolio and have four years experience as an Independent Person for two district councils. I am a member of the Independent Remuneration Panel and Independent member of the Standards Committee on the first, and the Independent member of the Audit and Governance committee on the second. These roles all require a high degree of integrity and probity. In addition I spent the last four years as coordinator of Bury in Bloom.

Despite retirement, I remain focused and have a keen interest in public life and a desire to serve the local authority.

Susan Putters

In my career I have experience in all aspects and levels of compensation and benefits management to include the preparation of remuneration reports.

I am currently an Independent Person as part of the Suffolk pool and therefore proficient with the Councillor Code of Conduct. I have also recently been a member of an Independent Remuneration Panel Member for two other district councils in Suffolk.

In addition, I undertake a voluntary role as board member for a Suffolk care home.