

**West Suffolk Health and Safety  
Sub Committee  
16<sup>th</sup> October 2023**

**Microsoft Teams**

# Agenda

Introduction

Health and Safety Statistics

Legislation updates and other news


Training

## Introduction

### Purpose of the Health and Safety Sub-Committee Meeting:

- To consider the Health and Safety arrangements and provide guidance to support the development of executive action by the Portfolio Holder with responsibility for health and safety and/or officers of the Council.

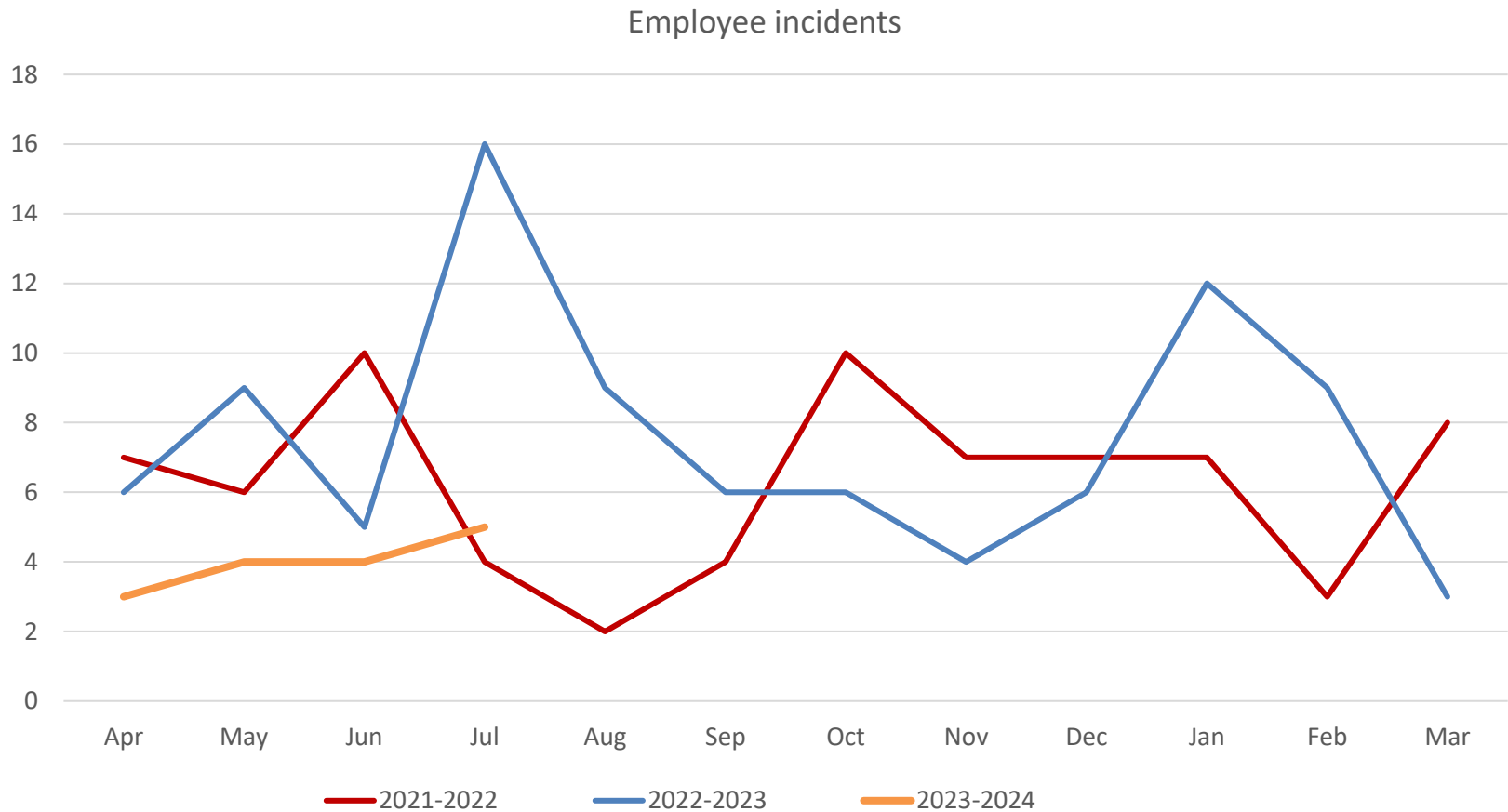
### What does that mean:

- Monitor the Council's Health and Safety performance
  - Monitor the occurrence of Health and Safety related incidents / accidents, identifying any implications for the development of Health and Safety policies / procedures
  - Act as the formal consultative committee of the Council in relation to Health and Safety matters
  - To be kept informed of trends and developments in Health and Safety legislation and welfare standards
  - To consider and comment on projects and work that have significant Health and Safety implications across the Council.
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## Employee incidents

	2023				Grand Total
Row Labels	Apr	May	Jun	Jul	
<b>Non Reportable Injury</b>	2	1	2	1	6
Cuts or Abrasions	1				1
Other		1			1
Road traffic accident	1				1
Slips/Trips			1		1
Struck by equipment/furniture			1		1
Taken Ill or Unwell				1	1
<b>Non-Injury Incident</b>	1	2			3
Other	1	1			2
Road traffic accident		1			1
<b>Violence at Work</b>		1	1	2	4
Threatening Behaviour			1		1
Verbal Abuse		1		1	2
Aggression				1	1
<b>Reportable Disease</b>			1		1
Carpal tunnel Syndrome			1		1
<b>Reportable Injury</b>				2	2
Manual Handling				1	1
Contact with machinery				1	1
<b>Grand Total</b>	3	4	4	5	16

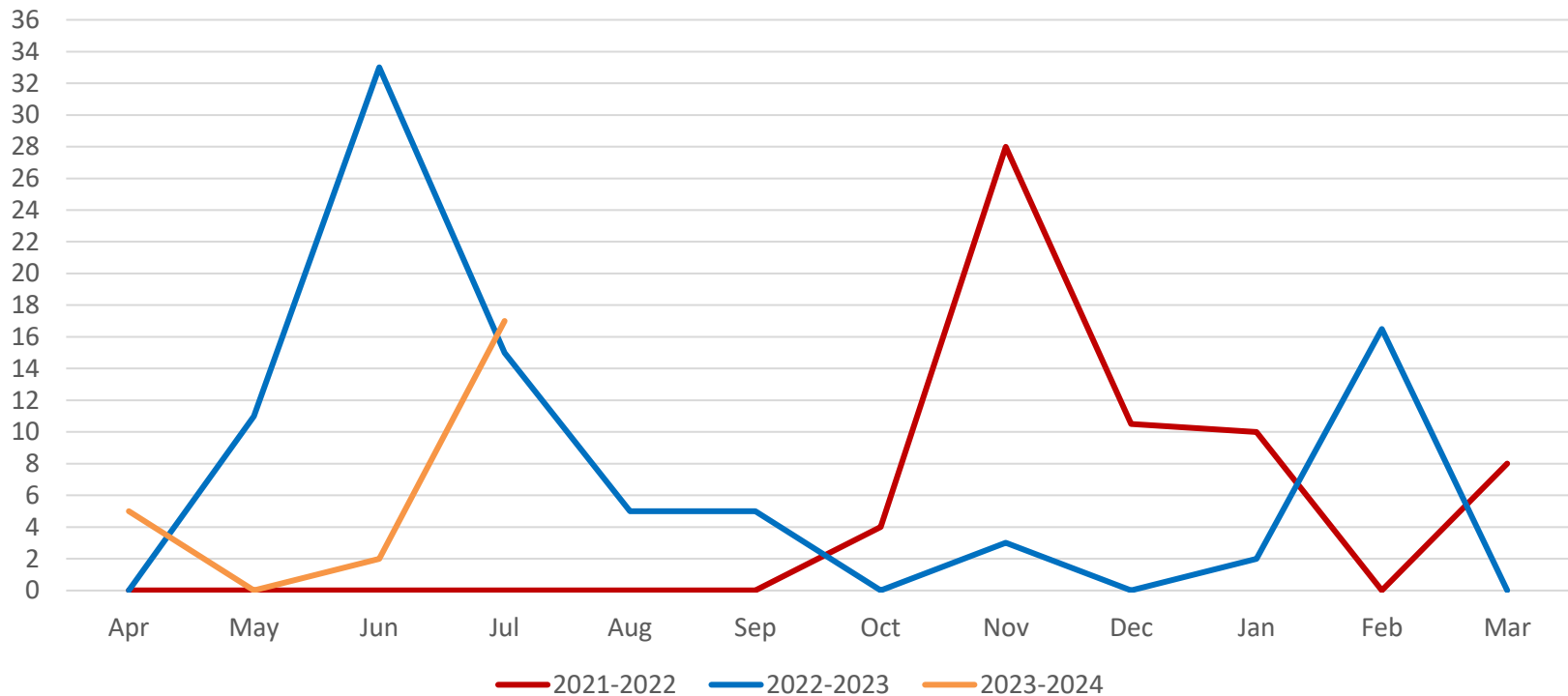
## Employee incidents



## Total days lost for employees

Days Lost	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
2021-2022	0	0	0	0	0	0	4	28	10.5	10	0	8	60.5
2022-2023	0	11	33	15	5	5	0	3	0	2	16.5	0	90.5
2023-2024	5	0	2	17									24

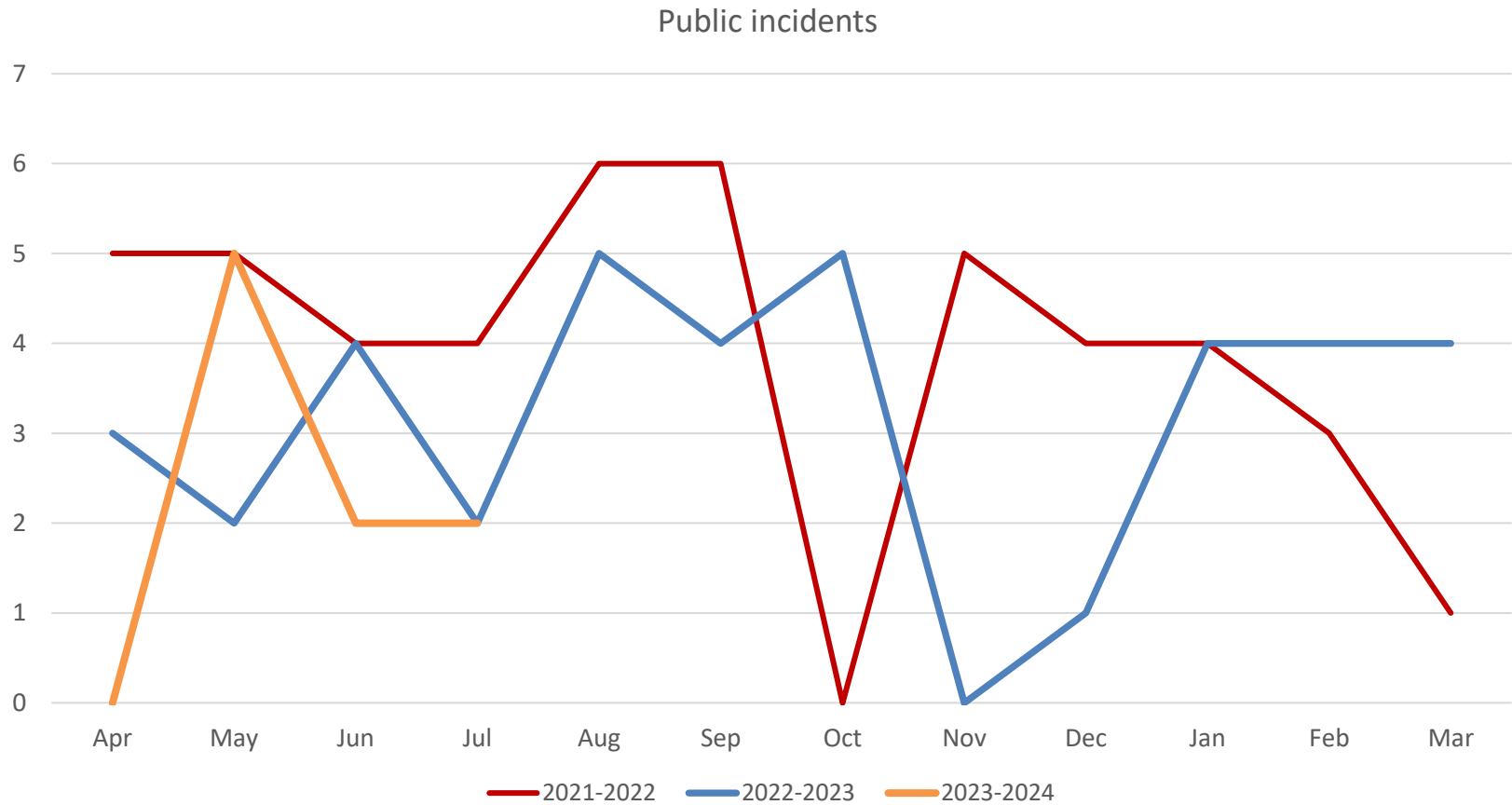
Total lost days due to incidents



## Public and contractor incidents

		2023			Grand Total
	Apr	May	Jun	Jul	
<b>Non Reportable Injury</b>		1	1	1	3
Fall on same level			1		1
Cut by non-surgical or clean sharp		1			1
Struck by falling/moving object				1	1
<b>Non-Injury Incident</b>		1		1	2
Other		1		1	2
<b>Violence at Work</b>		3	1		4
Threatening Behaviour		3			3
Verbal Abuse			1		1
<b>Grand Total</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>9</b>

## Public and contractor incidents






## Legislation

The Retained EU Law (Revocation and Reform) Act 2023 received Royal Assent on 29<sup>th</sup> June 2023.

The Act will automatically revoke (or 'sunset') a list of around 600 Retained EU laws by the end of 2023. Not the original 5000 pieces of legislation envisaged. **Note:** There are a few pieces of legislation relating to health and safety in civil aviation, maritime, nuclear industry and football matches but nothing relating to mainstream health and safety.

So initially there does not seem to be an immediate impact and we can only await any relevant developments in the case law and any government proposals regarding the future of health and safety law.

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### Legislation

#### The Building Safety Act 2022 – Section 156

1<sup>st</sup> October – New fire safety legislation in addition to Fire Safety (England) Regs 2022 and Fire Safety Act 2021.

- Applies to ALL non-domestic premises and non-domestic parts of multi-occupied residential buildings (e.g., communal corridors, stairways and plant rooms)
- Responsible person must record their fire risk assessment and fire safety arrangements for their premises.
- Responsible persons must co-operate / co-ordinate with other responsible persons in shared buildings.
- FRA's appointed by responsible person must be suitably trained and competent.

We are currently compliant with the new changes to fire legislation.

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### Other news


- Work related fatality figures 2022/23 published.

135 workers and 68 members of the public were killed in work-related accidents. The number of deaths has fallen considerably over the last 40 years although the trend is broadly flat for the last decade and the figures for 2022/23 are similar to pre-coronavirus pandemic levels.

The three most common causes of fatal injuries for workers:

- falls from height (40),
- being struck by a moving object (29),
- being struck by a moving vehicle (20).

The highest number of deaths was found in construction. However, when considering the fatal injury rate in terms of the number of fatalities per 100,000 workers employed, agriculture, forestry and fishing comes out worst but the next worst is **waste and recycling** with a rate 10 times higher than the average across all sectors.

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### Other news cont.

- Following the Coroner's report over missing airman Corrie McKeague, LGA have reminded local authorities of the guidance provided by the waste Industry Safety and Health forum on managing access to large waste and recycling bins. In reaction, Operations have recently communicated a 'Look before you lift' procedure to all its operators.
- RAAC (Reinforced Autoclaved Aerated Concrete) – recent concern of this material failing in school and NHS buildings (ceiling collapses), has highlighted the likelihood of RAAC having a much wider presence in local authority premises. This was investigated by Property Services with specialist engineers over the past two years, confirming that currently there is no RAAC materials in any of our buildings.

### Other news cont.

- Protect Duty (Martyn's Law) – Still no guidance (ACOP) produced by government and currently no regulator has been announced. Lead time for implementation currently envisaged is 2025. We continue to attend regular official government update webinars.

# Training



- Continuation of First aid training – registers of first aiders have been reviewed / risk assessed to ensure that suitable cover is in place throughout our premises / workplaces following the introduction of agile working.
- Health and Safety mandatory modules have been introduced onto the I-Learn platform.
- Additional job specific Health and Safety modules have been reviewed and are being added to I-Learn for specific departments (risk assessments, COSHH, working at height etc).
- Fire Risk Assessors course have been completed by Health and Safety Manager and Senior Advisor.
- Event safety management training (December) – to ensure specific employees who are involved with events on our properties (such as Abbey Gardens, Nowton Park, BCC etc.) have suitable knowledge and training to carry out their supervisory roles and provide an internal support network.

